



Alliance Française
Canada Pacific

TEF / TCF / DELF Examiner and French Instructor

Location: Victoria, BC, Canada

Start Date: April 20, 2026

Application Deadline: April 10, 2026

Posted by: Alliance Française Canada Pacific

Join our team

Alliance Française Canada Pacific – Victoria is seeking an experienced and motivated **TEF / TCF / DELF Examiner and French as a Foreign Language (FLE/FSL) Instructor** to join our team.

This is a great opportunity for a qualified professional who is passionate about French language education, language assessment, and working with a diverse adult learner population.

Key responsibilities

- Conduct oral assessments for **TEF, TCF, DELF, and DALF** candidates
- Provide French instruction as needed

Position type

- Full-time position
- 5 days per week
- Approximately **34 hours per week dedicated to TEF and TCF examinations**
- Additional French teaching and some administrative support may be required based on operational needs

Work authorization

Applicants must be legally authorized to work in Canada.

About the organization

Alliance Française Canada Pacific – Victoria has a long history of serving the local community through French language education and support for local and international Francophone cultures. Alliance Française is a non-profit organization incorporated under the laws of British Columbia and a registered Canadian charity.

Required qualifications

- **Fluency in French and English is mandatory.**
- Significant relevant experience required: minimum **12 months full-time equivalent (1,200 hours)** in oral examination for **TEF and TCF** and teaching French to a diverse adult audience
- Required certification: **TEF / TCF Examiner-Corrector certification**
- Required degree: **Master's degree (M2) in FLE or equivalent**

Candidate profile

The ideal candidate will be:

- passionate about teaching and assessment
- flexible, motivated, and enthusiastic
- autonomous and reliable
- collaborative and team-oriented
- comfortable with technology, including online teaching tools and interactive classroom tools
- creative and innovative



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- familiar with **CEFR / CECRL** levels

Contract

- Fixed term contract for 2 years - renewable based on operational needs

Compensation

- **\$37.35/hour** for an in person instructional/exam delivery time during the first 12 months
- Benefits include contribution toward extended health coverage, 4% vacation pay, eligibility to an annual bonus

How to apply

Please send your **CV and cover letter in French** to: hr@afcapa.ca

Only shortlisted candidates will be contacted.